



INVESTMENT POLICY STATEMENT

Revised December 2025

1. Statement of Purpose

The Board of Directors of the Campanile Foundation has adopted this Investment Policy Statement in recognition of its responsibility to supervise the investment of The Campanile Foundation (hereafter referred to as the Foundation) assets. The purpose of this Policy Statement is to set forth in writing: (1) an appropriate set of objectives and goals to be attained through the investment of the Foundation's assets; (2) the position of the Board of Directors with respect to the Foundation's risk/return posture, including allocation of assets and establishment of investment guidelines; and (3) an overall system of investment policies and practices whereby the continuing financial obligation of the Foundation will be satisfied.

2. Statement of Responsibilities

The following parties associated with the Foundation shall discharge their respective responsibilities in accordance with the Uniform Prudent Management of Institutional Funds Act and with all applicable fiduciary standards as follows: (1) in the sole interest of the Foundation's contributors and beneficiaries; (2) with the care, skill, prudence and diligence under the circumstances then prevailing that a prudent man acting in like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and of like aims; and (3) by diversifying the investments so as to minimize the risk of large losses.

- A. Board of Directors: The members of the Board of Directors are the fiduciaries of the Foundation and are ultimately responsible for the investments of the Foundation. The Board of Directors reserves the right to amend the Investment Policy Statement at any time they deem such amendment to be necessary, or to comply with changes in state and federal laws as these changes affect the investment of the Foundation's assets.
- B. Finance and Investment Committee: The role and authority of the Finance and Investment Committee is defined in the committee charter and approved by the Board of Directors. The charter is listed in Appendix XX. The Committee shall review the Policy and the Charter annually to ensure compliance and relevance to the current law, financial and economic trends and to meet cash flow requirements of the Foundation.
- C. Chief Financial Officer: The Chief Financial Officer (CFO) is appointed, and powers prescribed through an annual resolution by the Board of Directors. The CFO shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of the Foundation.
- D. Investment Advisor: The investment advisor is charged with the responsibility of advising the Finance and Investment Committee on investment policy and strategic asset allocation, while having full discretion over the selection of investment managers and tactical asset allocation within the guidelines of this document. The investment advisor is also responsible for providing performance analysis and monitoring services.
- E. Investment Manager(s): The investment manager(s) are delegated the responsibility of

investing and managing the Foundation's assets in accordance with this Investment Policy Statement, and all applicable law. Each investment manager must either be (1) registered under the Investment Company Act of 1940, (2) registered under the Investment Advisor Act of 1940, (3) a bank, as defined in the Investment Advisor Act of 1940, (4) an insurance company qualified under the laws of more than one state to perform the services of managing, acquiring or disposing of the Foundation's assets, or, (5) such other person or organization authorized by applicable law or regulation to function as an investment manager.

- F. Custodian: The custodian has been retained by the Investment Committee and is charged with the responsibility for safekeeping securities, collections and disbursement, and periodic accounting statements.

3. Statement of Spending Policy

The Foundation manages permanently restricted assets which are received with a donor-imposed restriction that states that the donation must be maintained in perpetuity, but the Foundation is to spend according to this policy the income and the gains derived from the asset. In the event that the Fair Market Value of an individual endowment fund falls below the permanently restricted amount of the endowment, the spending rate will not exceed the amount of dividends and interest earned by the endowment.

The Foundation also manages fund without donor restrictions and donor restrictions on a unrestricted and other non-permanently restricted assets.

The Foundation has established an annual spending rate of 4.0% of endowment market value applied to the rolling 3-year average market value. The Finance & Investment Committee will review the spending rate annually. In the event the Committee recommends a change to the spending rate, the proposed change and rationale will be reviewed and presented for approval by the Board of Directors.

In accordance with this disbursement policy, the Finance and Investment Committee is committed to:

- protecting the corpus of the Foundation;
- preserving the real spending power of the assets;
- maintaining a diversified portfolio of assets while obtaining maximum possible investment return commensurate with reasonable risk and operational considerations; and
- complying with applicable law.

4. Investment Performance Objectives

The Investment Performance Objectives for the Foundation will be for the asset value, exclusive of

contributions or withdrawals, to grow over the long run and earn, through a combination of investment income and capital appreciation, a rate of return (time-weighted total return gross of fees) in excess of the benchmarks established for the medium term (3-5 years) and long term (5+ years).

Long Term Performance Objectives

- A. The objective of the total fund is to earn a real return of 4.0% after expenses.
- B. The objective of the total fund is to earn a minimum return that exceeds the rate of return of the indexes weighted in accordance with the target asset allocation.

5. Target Asset Allocation

The Asset Allocation of the Foundation shall be reviewed at least quarterly to ensure that the portfolio is in compliance with the following guidelines.

Asset Class	Target Allocation	Minimum	Maximum
Growth Assets			
Global Equity	42%	40%	72%
Private Equity	18%	5%	23%
Credit			
High Yield Bonds / Bank Loans	6%	0%	12%
Emerging Markets Debt	2%	0%	4%
Inflation Hedges			
Natural Resources (Public/Private)	3%	0%	8%
Private Real Estate	4%	0%	8%
ST TIPS	3%	0%	6%
Precious Metals	3%	0%	6%
Risk Mitigation			
Core Fixed Income	14%	6%	22%
Hedge Funds	5%	0%	10%
Cash	0%	0%	10%

The asset target allocation and acceptable minimum and maximum ranges established by the Finance and Investment Committee represent a long-term view. Rapid and significant market movements or during times when asset allocation changes are being implemented may cause the fund's actual asset mix to fall outside the policy range. Any such divergence should be of a short-term structure.

The Investment Advisor has established a process to review and rebalance the asset mix periodically. If any allocations exceed the minimum or maximum ranges, the Investment Advisor will have 45 days to rebalance assets to within the acceptable ranges. The Investment Advisor will consider transaction costs and the illiquidity of the asset classes when making rebalancing decisions.

6. Tactical Asset Allocation

The Investment Advisor will have full discretion to tactically deviate from the Foundation's long-term Target Allocation within the defined asset class ranges.

7. Investment Guidelines

The Finance and Investment Committee grants to each Investment Manager the full investment discretion within the scope of the Investment Policy Statement, the applicable Investment Manager Agreement, and any laws that supersede either of these documents. Each manager must adhere to the following investment guidelines as well as their specified guidelines in the Appendix A. To the extent that the Foundation invests in mutual funds and/or commingled vehicles, the governing guidelines shall be those contained in the offering documents, since, in these cases, the Foundation cannot impose its own guidelines.

- A. Types of Securities: The Growth Assets securities shall be domestic or foreign common stocks, American Depositary Receipts (ADR's), preferred stocks and convertible preferred stocks and bonds, depending on the manager's assignment. Also included in Growth Assets shall be private equity and venture capital which will include investments consistent with best industry practices.

The Credit securities shall be comprised of U.S. Treasuries or foreign sovereign bonds, agencies of the United States Government, domestic or foreign corporations, domestic or foreign banks, mortgage securities, and other global financial institutions. In general, the SDSU loans will be secured by multiple pledges.

Inflation Hedges and Risk Mitigation shall consist of various hedging and arbitrage strategies. Real estate shall consist of equity participation via commingled real estate funds.

- B. Diversification: Growth Assets, Credit, Inflation Hedges, and Risk Mitigation should be well-diversified to avoid undue exposure to any single economic sector, industry, or individual security. For non-concentrated managers, no more than 10% of the Global Equity or Core Fixed Income sub-asset classes, based on market value, shall be invested in the securities of any one issuer other than fixed income pools of U.S. Governments or U.S. Government Agencies, such as Fannie Mae and Freddie Mac. Except Treasuries, no more than 10% of the Core Fixed Income portfolio based on market value shall be invested in securities of anyone issuing corporation at the time of purchase. The real estate portfolio shall be reasonably diversified among geographic regions and property types.

- C. Prohibited Investments: Categories of investments that are not eligible for investment in the Core Fixed income and Global Equity sub-asset allocations without prior approval of the Finance and Investment Committee include:

- a. Short sales
- b. Margin purchase or other use of lending or borrowing
- c. Security loans
- d. Leveraged derivatives
- e. Private placements
- f. Warrants

The Investment Managers may utilize the above categories so long as such investments are consistent with the guidelines governing each investment vehicle. The real estate Investment Managers may use leverage with respect to real estate ownership.

- D. Liquidity: The Finance and Investment Committee will monitor the Foundation's cash flow on a regular basis, and sufficient liquidity shall be maintained to fulfill the spending objectives and operational costs of the Foundation. When withdrawals become necessary, the Finance and Investment Committee will notify the Investment Advisor as far in advance as possible to allow them sufficient time to acquire the necessary liquid reserves.
- E. Proxy Voting: The investment manager(s) shall have the sole and exclusive right to vote any and all proxies solicited in connection with the securities held by the Foundation. The investment manager(s) shall furnish the Finance and Investment Committee with a written proxy voting policy statement, and shall keep records with respect to its voting decisions and submit a report annually to the Finance and Investment Committee summarizing votes cast.
- F. Trading and Execution: The investment manager(s) shall use their best efforts to obtain execution of orders through responsible brokerage firms at the most favorable prices and competitive commission rates.
- G. University Advances: The Foundation may extend to SDSU loans to provide liquidity needed for capital projects that will be funded through pledges not yet realized. The funds will be provided through the Core Fixed Income sub-asset class with the maximum amount of outstanding loans not exceeding 5% of the Foundation's pooled endowment assets at the time loans are established. The floating interest rate charged will be US Prime Rate plus 100 bps with a maximum repayment term of 5 years.
- H. Strategic Investments: The Foundation may directly invest in strategic initiatives that advance the mission of SDSU. The total amount allocated to these strategic investments will not exceed 5% of the Foundation's pooled endowment at the time of investment and will be allocated as a component of the applicable target asset allocation.

Process for approving these investments is as follows:

1. Vice President for Business and Financial Affairs & CFO provides an opportunity to the Committee.
2. The Committee establishes a sub-committee of Committee members who have relevant industry experience and may include external guests as needed. The sub-committee will review and evaluate the opportunity and provide a recommendation to the Committee.
 - Capital structure and alignment with the Foundation's risk tolerance and return expectations of the asset class.
 - Roles and responsibilities of all parties involved, including the potential need for third-party managers.
 - Compliance with relevant regulations and thorough due diligence.

- Methods for pricing and valuing the asset, potentially involving third-party appraisers.
 - Reporting requirements and guidelines for monitoring the performance of the investment.
 - A clear strategy for unwinding the investment if necessary.
 - Evaluation whether the investment overly concentrates risk.
3. The Committee will convene to review the sub-committee's findings and make a recommendation to the board or Executive Committee.
 4. The opportunity will be presented in the next scheduled Board meeting or Executive Committee meeting to approve or deny the investment.

8. Investment Performance Review and Evaluation

- A. The Finance and Investment Committee will review the investment results of the investment manager(s) at least quarterly. Performance comparisons will be made against a representative performance universe and the performance objectives set forth in this policy statement. A comprehensive annual report from the Finance and Investment Committee will be presented to the full Board of Directors.
- B. The Finance and Investment Committee, with the assistance of the Investment Advisor, shall periodically review the qualitative developments of each investment manager. This evaluation should include: changes in ownership, personnel turnover, adherence to investment style and philosophy, and any other qualities that the Finance and Investment Committee deems appropriate. This review should also include an assessment as to whether each investment manager has operated within the scope of this Investment Policy Statement.
- C. The investment manager(s) must disclose all major changes in organization or investment philosophy to the Finance and Investment Committee members within 30 days. Further, all registered investment advisors must present updated ADV-2 forms on an annual basis to the CFO.

9. Environment, Social and Governance Investing

It is a core value of the Foundation to invest the Foundation's assets in a socially responsible way. As such, the Board of Directors will continually strive to strike an appropriate balance between its social responsibility and its fiduciary duty to create financial returns that will help fund the University. The Board of Directors also recognizes that, in many cases, their ability to directly enforce customized investment guidelines may be limited. The Foundation invests mainly in commingled vehicles such as mutual funds, which limit the ability of any individual investor to enforce customized investment parameters. The Foundation will direct its Investment Advisor and

investment managers to invest in businesses that are as consistent as possible with its social values, while balancing the financial return to the Foundation, advancing its long-term interests and supporting the University's mission.

The Foundation expects the market to mature and for investment opportunities to generate specific quantifiable ESG impacts, such as energy transition, resiliency from physical climate risk, and divestment from investments in the Carbon Underground 200. The Committee will monitor the progress of the market.

10. Policy Changes

The Investment Advisor shall advise the Finance and Investment Committee of any restrictions within this Investment Policy Statement that may prevent the investment manager(s) from obtaining the objectives and goals set forth herein. Any violation of the investment guidelines or other sections of this Investment Policy Statement discovered by the Investment Advisor in the preparation of its regular performance review shall be reported immediately to the CFO and discussed at their next regularly scheduled Finance and Investment Committee meeting.

IN WITNESS HEREOF, the Board of Directors has approved the revised Investment Policy Statement by resolution adopted on the 4th day of December 2025.

Cynthia Swanson

Cynthia Swanson, Secretary

Appendix A

POLICY BENCHMARK

Functional Category	Weight (%)	Composition
Growth	60	<ul style="list-style-type: none"> • 77.3% MSCI ACWI IMI Net USD (46.4%) • 22.7% Russell 3000 +2% (1-Q Lag) (13.6%)
Credit	8	<ul style="list-style-type: none"> • 37.5% S&P UBS Leveraged Loan Index (3%) • 37.5% BBgBarc US High Yield TR (3%) • 12.5% JP Morgan EMBI Global Diversified (1%) • 12.5% JP Morgan GBI EM Global Diversified TR USD (1%)
Inflation Hedges	13	<ul style="list-style-type: none"> • 23.1% S&P Global LargeMidCap Commodity and Resources NR USD (3%) • 30.8% NCREIF ODCE Equal Weighted (Net) (4%) • 23.1% BBgBarc US TIPS 0-5 Yr TR (3%) • 13.9% Gold Spot (1.8%) • 9.2% FTSE Gold Mines (1.2%)
Risk Mitigation	19	<ul style="list-style-type: none"> • 73.7% BBgBarc US Aggregate TR (14%) • 8.77% HFR Long Volatility Index (1.67%) • 8.77% SG Trend Index (1.67%) • 8.77% HFRI Macro (Total) Index (1.67%)

The Policy Benchmark is designed to measure the performance of the Investment Advisor in regards to both tactical asset allocation decisions and manager selection.

The Policy Benchmark is calculated using the target weights of each Functional Category. At the start of each fiscal year end (July 1st), the Growth Assets portion of the policy benchmark will be reweighted to match the existing private equity investment levels until it nears the 18% policy target.